Barriers to Clinical Trial Enrollment in Racial and Ethnic Minority Patients With Cancer

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Background: Clinical trials that study cancer are essential for testing the safety and effectiveness of promising treatments, but most people with cancer never enroll in a clinical trial — a challenge exemplified in racial and ethnic minorities. Underenrollment of racial and ethnic minorities reduces the generalizability of research findings and represents a disparity in access to high-quality health care.

Methods: Using a multilevel model as a framework, potential barriers to trial enrollment of racial and ethnic minorities were identified at system, individual, and interpersonal levels. Exactly how each level directly or indirectly contributes to doctor–patient communication was also reviewed. Selected examples of implemented interventions are included to help address these barriers. We then propose our own evidence-based intervention addressing barriers at the individual and interpersonal levels.

Results: Barriers to enrolling a diverse population of patients in clinical trials are complex and multilevel. Interventions focused at each level have been relatively successful, but multilevel interventions have the greatest potential for success.

Conclusion: To increase the enrollment of racial and ethnic minorities in clinical trials, future interventions should address barriers at multiple levels.

Introduction

Clinical trials focused on cancer research are essential for testing the safety and effectiveness of potential treatments and translating new knowledge into tangible benefits for patients; they also represent options for novel therapy for cancer. However, approximately 2% to 3% of all patients with cancer ever enroll in a trial. Estimates of the number of trials that fail to meet scientific objectives because of insufficient accrual rates range from 22% to 50%. Low accrual rates jeopardize the ability of researchers to assess the safety and effectiveness of new approaches to cancer care, wastes resources, precludes follow-up studies, and reduces the ability of our clinical research system to translate research into evidence-based practice.

Underenrollment is an even greater challenge among racial and ethnic minorities — particularly African Americans — despite a requirement by the National Institutes of Health that members of minority groups be proportionally represented in clinical trials to ensure that research findings are applicable to all groups. Barriers to racial and ethnic minorities enrolling in clinical trials exist at system, individual, and interpersonal levels.
populations be represented in clinical research. A systematic review compared the proportion of under-represented minority participants in phase 3 cancer treatment and prevention clinical trials conducted between the periods 1990 to 2000 and 2001 to 2010. In the treatment studies conducted between 2001 and 2010 that reported race/ethnicity, the reviewers found that 82.9% of participants were white, 6.2% were African American, 3.3% were Asian, 2.2% were Hispanic, and 0.1% were Native American. This is in contrast to studies conducted between 1990 and 2000, in which 89% of participants were white, 10.5% were African American, 0.4% were Hispanic, and 0.04% were Asian. In other words, even though the proportion of white participants decreased, whites continued to comprise a large majority of participants in cancer treatment trials, and the proportion of African American participants decreased between the periods 1990 to 2000 and 2001 to 2010. However, during those same periods, the proportion of African American participants in clinical prevention trials increased (5.5% from 1990–2000, 11.6% from 2001–2010). Although several patient populations are under-represented in clinical trials, including elderly patients (≥ 65 years), residents of rural areas, and those with low socioeconomic status, the current review focuses on racial and ethnic minority under-enrollment for several reasons. Racial and ethnic minorities — particularly African Americans — bear the greatest cancer burden in the United States, so they should be adequately represented in cancer research. Under-representation of racial and ethnic minorities also limits the generalizability of research findings. The Institute of Medicine has recommended that every individual with cancer have access to high-quality clinical trials, so we believe that under-representation of racial and ethnic minorities represents a disparity in health care. Under-enrollment of racial and ethnic minorities in clinical trials may therefore contribute to preventable disparities in treatment outcomes and survival.

**Purpose**

The purpose of this paper is to identify and describe potential barriers to the enrollment of racial and ethnic minorities in clinical trials at the system, individual (health care professional, patient, and family), and interpersonal levels (eg, doctor–patient relationship).

The paper also describes selected examples of evidence-based interventions already implemented to address some of these barriers at the patient-, physician-, and doctor–patient interpersonal communication levels. We take this approach because multilevel interventions, as compared with single-level interventions, may have the greatest potential to achieve substantial and sustained change and to produce additive — and possibly multiplicative — effects.

![Fig 1. — A multilevel model of factors contributing to disparities in clinical trials.](image-url)
We propose a multilevel model derived from general systems theory, which posits that organizations are comprised of discrete but related levels (Fig 1). Our multilevel model demonstrates how system- and individual-level barriers contribute to interpersonal-level barriers to the enrollment of racial and ethnic minorities in clinical trials.

System-Level Barriers

Barriers at the level of health care systems and hospitals include the limited number of trials nationally and regionally available; hospital infrastructures that lack the resources to support trials; financial costs to hospitals and patients; restrictive study designs and eligibility criteria; and lack of community engagement. Many of these barriers have a disproportionate effect on minority enrollment because members of minority populations are more likely to receive care at underresourced hospital systems where few clinical trials are available, to be underinsured, and to present with comorbidities that make them ineligible for trials that may be available.28-30

Available clinical trials supported by a well-resourced and functional infrastructure are critical to the enrollment of minority patients.31 For example, this infrastructure includes staff dedicated to enrolling, managing, and tracking participants; data collection and management capabilities; and an efficient Institutional Review Board. Without a functional infrastructure, efforts at increasing the enrollment of minorities in other levels are less likely to be successful.31-33 The financial costs of enrollment to institutions and individual patients affect all patient populations, but they have a disproportionate impact on minorities compared with nonminorities. Minorities are more likely to be underinsured, to seek care at underresourced hospitals, and to have concerns about the cost of participating in a clinical trial.29,34 In addition, lack of or inadequate health insurance acts as a barrier to enrollment in clinical trials for several under-represented populations, including racial and ethnic minorities.29,35

As a way to enhance community engagement, the infrastructure of clinical trials should exist within a medical institution that has an established, trusted relationship with the members of the community it serves.36 Building trust within a community requires that an institution conduct its research in an open and honest manner that involves a complete and accurate description of the known and potential differences in the risks and benefits for different racial and ethnic populations. Ways and means to facilitate and encourage open discussions into research ethics, including the past abuse of minority patients in research, are needed, as are efforts to create and sustain partnerships with the community to share ownership of the research.37-40

In response to system-level barriers, several nation-
Enroll their patients in trials, regardless of whether or not they are members of minority groups themselves. A major barrier is the lack of awareness of available trials: Health care professionals must be made aware of national, regional, and local trials currently taking patients and the eligibility criteria for each of those trials to discuss such enrollment with their patients. In addition, the attitudes of health care professionals about trials and discussing such trials with patients and their families present a major barrier to trial enrollment, and they likely affect the quality of communication during discussions of clinical trials.

For example, health care professionals may not fully agree with or understand the scientific value of trials in general or the details of specific trials; they may feel they do not have adequate system support; or they may have concerns about practical issues such as strict protocol designs, patient inconvenience, and added work for the health care staff. Some clinicians find it difficult to reconcile the roles of physician and researcher, or are concerned about unduly influencing patient decisions about enrolling in a clinical trial.

Some attitudinal factors are specific to the enrollment of minority patients, such as the concern about harming the therapeutic relationship. For example, a focus-group study involving community physicians found that some physicians were hesitant to discuss clinical trials with their African American patients because of their perceptions that African Americans are often mistrustful of physicians and medical institutions.

An additional attitudinal factor that may deter health care professionals from discussing trials with minority patients is implicit bias against members of minority groups. Prior research has shown that implicit bias (comprised of conscious and unconscious biases) among physicians toward members of minority groups has an impact on clinical interactions with minority patients. We are unaware of studies that specifically investigate whether the implicit bias of health care professionals is a barrier to the enrollment of minorities in clinical trials, but research in other contexts suggests that some physicians may have implicit negative attitudes about African Americans that may lead them to believe they will be poor candidates for clinical trials. For example, research has shown that primary care physicians tend to trust minority patients less than they trust white patients. Research has also shown that physicians high in implicit bias may view their minority patients as less likely to comply with recommended treatment, and that physicians’ diagnoses and treatment of African Americans can be influenced by racial stereotypes. This body of research suggests that physicians may limit offers for trial enrollment to those patients they perceive as good study candidates so that the studies will be conducted in a timely and efficient manner. This may mean physicians are less likely to offer a clinical trial to patients who are racial and ethnic minorities than to white patients, and research has shown this to be the case.

Recommendations have been made for evidence-based approaches to reduce the impact of health care professional bias in clinical interactions. One approach is to train health care professionals in the use of high-quality patient-centered communication, which requires the development of a positive interpersonal relationship. Patient-centered communication focuses on patient needs and perspectives, and it does not ignore the racial and ethnic background of the patient.

Individual-Level Barriers

Our multilevel model emphasizes individual factors that may present a barrier to the enrollment of racial and ethnic minorities in clinical trials. The term individuals is meant to refer to persons directly involved in the clinical trial enrollment process, including health care professionals, patients, and their family members. Barriers on a system level can influence how individuals perceive the enrollment of minority patients in clinical trials and how they communicate about trials. For example, an investigation of physician perceptions of clinical trials and trial support available at their institution revealed that most physicians held a favorable attitude about clinical trials, both as a source of high-quality patient care and as a professional benefit to themselves. However, approximately two-thirds of practicing oncologists perceived a lack of needed infrastructure to conduct trials. This included a low number of trials open and lack of nonphysician staff to support patient participation in clinical trials. Similarly, the health care system can also influence patient concerns about the cost of participating in trials and, in turn, their decisions to enroll or not enroll in a clinical trial. Thus, these 2 levels are linked in terms of whether and how health care professionals and minority patients discuss clinical trials and whether minority patients agree to enroll.

Health Care Professionals

Health care professionals play a critical role in facilitating or inhibiting the enrollment of a diverse population of patients into clinical trials. Several factors are related to the reluctance of health care professionals to enroll their patients in trials, regardless of whether or not they are members of minority groups themselves.

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because doing so denies an important part of an individual. Results of the NRG Oncology workshop identified the commitment of physicians and study investigators to the enrollment of minorities into clinical trials as critical to the future of clinical cancer research. They also emphasized that physicians must be culturally sensitive and aware of the impact appropriate communication and patient trust have on minority enrollment in clinical trials.

Several communication curricula are available, but they include little training on discussing clinical trials with patients or with specific patient populations. One exception is an Australian study, which reported on a 1-day intensive course for physicians to improve aspects of their communication related to discussing clinical trials with patients. Results showed that physicians improved in some shared decision-making behaviors and were more likely to describe some of the key clinical or ethical aspects of the trial. However, we are unaware of any specific training curriculum that emphasizes ways to communicate about clinical trials with minority patients.

**Patients and Families**

Some major barriers to enrolling racial and ethnic minority patients in clinical trials are that patients are often not aware they are eligible for an existing trial; they are often underinsured and cannot afford the extra expenses related to trial participation; and they may not meet the clinical criteria due to comorbid conditions or age restrictions. Similar to health care professionals, patients hold attitudes and beliefs that may also affect their willingness to participate and the way they communicate during clinic visits in which trials are discussed. Despite this, research shows that, overall, minorities are as likely as whites to consent if they are offered a trial. For example, an assessment of more than 4,000 racially diverse patients with cancer found no significant association between race and ethnicity and refusal to participate in a clinical trial or lack of desire to participate in research. Similarly, Katz et al implemented the Tuskegee Legacy Project to address and understand if and how the Tuskegee syphilis experiment impacted the trial recruitment and retention of African Americans into biomedical studies. The researchers found no difference in self-reported willingness among African Americans to participate in biomedical research. A systematic review of the available research on the factors that influence participation in clinical trials among African Americans concluded that the strongest inhibitors of participation were low levels of knowledge and lack of awareness of clinical trials. The most important facilitators of participation were social support and recommendations from physicians, family members, and friends. Several patient-focused interventions designed to improve knowledge of, attitudes about, and participation in clinical trials among racial and ethnic minority patients has been developed and tested. A multicenter, randomized trial of a web-based, interactive, educational tool was designed to increase knowledge, decrease attitudinal barriers, and improve preparation for making decisions about clinical trial enrollment among minority patients with cancer. At baseline, the level of knowledge about clinical trials, attitudinal barriers to participation, and preparation for decision-making among the participants were assessed. Prior to their initial visit with an oncologist, patients in the intervention arm watched a set of brief, individually tailored videos addressing knowledge and attitudinal barriers to clinical trial participation, whereas those assigned to the control arm received text-based general information about clinical trials from the National Cancer Institute. The study results showed that, compared with baseline levels, participants in the intervention and control arms both showed improved knowledge (control arm: mean [standard deviation {SD}] = 2.5 [3.1]; intervention arm: mean [SD] = 3.2 [3.1]; P < .001) and decreased attitudinal barriers (control arm: mean [SD] = -0.2 [0.4]; intervention arm: mean [SD] = -0.3 [0.5]; P < .001). However, patients in the intervention arm had a significantly greater increase in knowledge and decrease in attitudinal barriers compared with patients in the control arm (P < .001). All patients had a significant increase in their preparedness to consider participation in clinical trials (control arm: mean [SD] = 3.4 [13.5]; intervention arm: mean [SD] = 4.7 [12.8]; P < .001).

Another intervention specifically addressed the negative perceptions and attitudes of patients about clinical trials by assessing the effectiveness of a multimedia, psychoeducational intervention compared with printed educational materials. The intervention was designed to improve patient attitudes and knowledge of clinical trials, their ability to effectively make decisions, their receptivity to receiving more information, and their willingness to participate in clinical trials. The researchers observed that study participants who received the intervention had more positive attitudes toward clinical trials (mean [SD] = 0.21 [0.01]; \( P = .02 \)), and, although the 2 interventions were not developed and tested with minority patients, the study results showed no significant difference between intervention by patient demographics. Thus, the intervention could potentially be adapted to specifically benefit racial and ethnic minority patient populations.

Although racial and ethnic minority patients are overall as likely as white patients to agree to enroll in a clinical trial, reasons for declining may differ by racial and ethnic background. Minority patients — particularly African Americans — may hold negative race-related attitudes and beliefs that could di-
rectly and indirectly influence interactions with their health care professional regarding trials and decisions about enrollment. These attitudes, which have been derived in large part from issues of racism, uninformed consent, and poor health care for minorities in the United States, include greater mistrust in medical institutions and health care professionals and a greater sense of having been the target of discrimination. A systematic review of the research assessing the multiple barriers to minority enrollment in clinical trials found that mistrust in research and the medical system was the most common barrier to patients’ willingness to participate in a clinical trial.

The attitudes of African American patients toward medical research were assessed using focus groups of African American adult patients from a single urban public hospital. Results showed that most were in favor of medical research as long as they were not treated as “guinea pigs.” The authors also reported that many of the participants had a limited understanding of the informed consent process, and many patients assumed the consent form was protecting hospitals and doctors from any legal responsibility, not to protect patients. Another study that assessed and compared the racial differences in factors that influence patient willingness to enroll in clinical research studies found that African Americans were less willing to participate in medical research if they attributed a high importance to the race of the physician when seeking routine medical care and believed that minorities bear most of the risks of medical research.

Interventions designed to increase the recruitment of minorities in clinical trials are generally focused on communities, rather than on individuals. One such intervention targeted minority recruitment using strategic planning, which included meetings and conferences with key stakeholders and minority organizations as a means to increase minority enrollment. The authors examined institutions that employed these strategies and those that did not, and they found a significant increase in the rate of minority accrual in institutions that implemented strategic planning compared with those that did not. This effort suggests that the mistrust of the medical system seen among minority patients might be addressed with culturally sensitive and open community engagement.

Other identified patient-level barriers to the enrollment of racial and ethnic minorities in clinical trials include lack of transportation, inadequate insurance, lack of childcare, and poor access to health care. The NRG Oncology workshop also identified direct-to-patient communication and advertising as critical for the future of minority enrollment in clinical trials, emphasizing that this should be done with collaboration with key stakeholders such as community groups, survivor advocacy groups, and religious institutions. The intersection between the impact of patient attitudes and access to trial participation illustrates the complex and multilevel nature of this issue and the need for more comprehensive interventional strategies.

**Interpersonal-Level Barriers**

Our model suggests that system- and individual-level barriers to minority enrollment in clinical trials affect whether and how trials are discussed during doctor–patient clinical interactions. This suggestion is based on our work and that of others showing that patient and physician attitudes affect the quality of communication during clinical interactions with African Americans. Our model also partly explains why communication during these interactions is often of a lower quality and may affect racial and ethnic minorities’ decisions about enrollment.

For example, implicit bias among health care professionals (eg, oncologists) negatively affects communication with minority patients. An investigation of the impact of the implicit racial bias of oncologists on their clinical interactions with African Americans with cancer revealed that oncologists with higher rates of implicit bias against African Americans had shorter interactions with African Americans than oncologists with lower levels of implicit bias. In addition, oncologists with higher rates of implicit bias used less patient-centered communication. Although this study was not specifically focused on clinical trials, the findings suggest that implicit bias among health care professionals may affect clinical interactions with African Americans who are eligible or express interest in participating in a clinical trial.

Racial and ethnic differences in the quality of communication are due to both patient-related communication behaviors (eg, African Americans often ask fewer questions) and general communication behaviors among physicians, including amount of patient centeredness, information giving, and shared decision-making, and communication specific to discussing trials. Although few researchers have specifically focused on discussions with minority patients about enrolling in cancer trials, a single study of video-recorded interactions was undertaken in which oncologists discussed clinical trials with whites and African Americans. Using linguistic analyses, the interactions with African Americans compared with whites were found to be shorter, the topic of clinical trials was less frequently mentioned, and, when clinical trials were mentioned, less time was spent discussing them. Compared with whites, differences were observed in the discussion of some of the key aspects of clinical trials: Oncologists and African American patients spent less time discussing the purpose of the trial, its risks and benefits, and alternatives to participating in the trial; however, they spent more time discussing the vol-
untary nature of trials. These findings are particularly problematic because very few oncologists are African American, and so racially discordant interactions may be considered the norm for African American patients with cancer.96,97

Few patient-focused interventions designed to improve doctor–patient discussions of clinical trials exist, and none of them focus on minority patient populations.98 One study assessed an intervention designed to improve patient understanding of early-phase clinical trials for which they were eligible and which would be discussed during a subsequent oncology visit.99 Prior to the visit with the oncologist to discuss the trial, study participants in the intervention group viewed an interactive, computer-based presentation about clinical trials that included information about several aspects of clinical trials and urged them to discuss the risks and benefits of the trial with their oncologist; those assigned to the control group were provided a pamphlet that covered similar topics.99 Following the clinic visit, participants assigned to the intervention were more likely than the controls to understand that the purpose of an early-phase trial was related to the safety and dosing of the drug; however, the majority of participants in both groups reported that the main purpose of an early-phase trial was “to see if the drug works.”99 In addition, those in the intervention group were also more likely than the control group to believe that the physician talked to them about joining an early-phase trial because they might benefit from the drug compared with controls. Brown et al100 developed and pilot tested another patient-focused intervention that provided eligible patients with a booklet with trial-related questions they could ask their oncologist during the clinic visit. Findings suggested that the study patients had high informational needs prior to the visit, selected most of the questions to ask their oncologist, and asked many of the questions during the visit.100 Although these interventions were not tested in populations with minority patients, they could potentially be adapted for specific populations.

The clinical interaction is based on a relationship, so focus on the social interaction between patients and physicians from differing social backgrounds may be valuable. Research from the field of social psychology suggests that patients and physicians in racially discordant clinical interactions should create a sense of common purpose, support, and understanding as ways to reduce bias and increase cooperation and trust.101,102 This approach formed the basis of a “team” intervention in a primary care clinic that succeeded in increasing patient trust and adherence following such clinic visits.103 Thus, this type of approach may reduce the impact of racial bias in interactions when clinical trials could be discussed.

Proposed Multilevel Interventional Model

Our multilevel model and supporting research identify and describe factors that may inhibit the enrollment of minorities in clinical trials. Authors have challenged researchers to move beyond reductionist, single-level interventions.25,26,104 We have met this challenge by proposing a multilevel intervention comprised of evidence-based strategies focused at the patient, oncologist, and patient–oncologist interpersonal levels. Although the proposed intervention does not directly address the system level, addressing these other 2 levels may, in combination, have a greater and longer-lasting impact on increasing enrollment among minority patients (Fig 2). Ideally, an intervention should address all levels; however, in reality, it may be difficult for all interventions to address all of them.

Our proposed intervention builds on previously published descriptive and interventional research on individual attitudes and clinical communication by addressing these 3 levels of barriers. We place the focus on clinical communication for 3 reasons:

![Diagram of proposed multilevel intervention model]

- **Individual Level**
  - Health Care Professional: Training to address negative attitudes and biases to improve communication about clinical trials.
  - Patient/Family: Question prompts to encourage active patient participation in clinical interaction.

- **Interpersonal Level**
  - Team building.
  - High-quality communication about clinical trials.

- **Greater rates of informed racial and ethnic minority participation in clinical trials**
  - Reduced disparities, improved cancer treatments.

Fig 2. — Our proposed model for a system-level intervention.
• The quality of doctor–patient communication during clinic visits is considered the most central and proximal influence on a patient’s decision to participate in a clinical trial.

• Health care is transacted through these interpersonal processes among health care organizations, health care professionals, and patients and their families.20,21

• The quality of communication during clinical interactions with minority patients is less than that seen among similar interactions with whites.80-88 However, even multilevel interventions will have limited success if they occur in a vacuum; in other words, they must be implemented within institutions with the appropriate infrastructure to support trials that match the clinical characteristics of an engaged, diverse patient population.

Our proposed multilevel intervention illustrates some potential ways to influence the attitudes and communication skills of minorities related to engaging in discussion about clinical trials with oncologists; the attitudes and communication skills of oncologists when discussing trials with minority patients; and doctor–patient interactions in which trials may be discussed.

The first aspect of the intervention is a patient-focused communication intervention called a question-prompt list. A question-prompt list is a list of questions related to the physical and psychosocial aspects of a medical condition that patients may wish to ask their physician during a medical visit. Question-prompt lists are designed as a simple, inexpensive way to support patients in gaining information about their diagnosis and treatment and improve doctor–patient communication by encouraging patients to actively participate in their health care (eg, ask questions, state concerns).108-111 Active participation has been shown to influence the amount of information physicians provide, treatments they recommend, topics discussed, and patient psychosocial and physical health outcomes.112-116 Question-prompt lists have been developed and tested in several medical settings, and, given the research showing that racially discordant interactions are often characterized by poor-quality communication, it is surprising that this type of intervention has not been tested in this context.98,100,117,118 We have collaborated with community members, African American patients and their families, and oncologists to develop a question-prompt list for use in the context of racially discordant oncology treatment interactions.119 Preliminary findings from a randomized trial of the question-prompt list show that its use was feasible and acceptable in this patient population, and it was successful in improving their level of active participation.120

For the purpose of a multilevel intervention relevant to minority enrollment in clinical trials, we suggest adapting a question-prompt list developed for use in the context of clinical trials, although it has never been tested among minority patients.120 This question-prompt list includes 33 questions divided into 11 categories (eg, finding out more about the trial, understanding the trial’s purpose and background, understanding possible risks). Adapting the question-prompt list for use in a diverse population of patients will require engaging community members and patients to ensure that it reflects findings from focus groups and other research with individuals representative of the patients likely to be the recipients of the intervention.121

The second aspect of the intervention is intended to enhance the patient-focused intervention by improving physician attitudes and communication skills related to discussing trials with minority patients. The physician-focused intervention would include 2 components, one focused on communication skills and the other focused on trial-related attitudes. The communication component would build on prior work on training physicians to improve physician communication skills related to discussing trials but would also involve increasing physician knowledge about the fact that most patients, including racial and ethnic minority groups, are willing to participate in trials if their physician offers a trial and does so using high-quality, patient-centered communication.55,63,67,92,122

In clinical communication, participants exchange both informational and relational messages, and the training intervention would involve skill-building in both.24 Skill-building in informational communication would include guidelines for discussing information patients need to make an informed decision about participating in a trial based on international guidelines.123,124 Skill-building in relational communication would include explanations and illustrations of communication strategies such as using organizing statements, eliciting questions and concerns by utilizing strategies such as the ask–tell–ask method, using plain language rather than technical jargon, assessing understanding by using the teach-back method, directly acknowledging and empathically responding to questions and concerns, and using shared–decision-making principles.125-127

The attitudinal component of the physician-focused intervention would occur following the communication component. This aspect of the intervention would be designed to increase the likelihood that physicians will discuss and offer trials to their minority patients. Asking people to think about their attitudes affects both their attitudes and relevant behavior, and asking people to form a situation-specific plan for a type of behavior, such as discussing a trial with a patient, increases the likelihood they will engage in the behavior.128-130 Our proposed intervention translates that research into an intervention in which physicians are provided with a brief e-mail message prior to a visit with a patient potentially eligible for a trial. In the mes-
sage, physicians would be asked to rate the scientific and clinical benefits of offering a trial to minority pa-
tients and to consider exactly how they will discuss this trial with the patient. The interpersonal aspect, which is the third aspect of the intervention, involves both patients and physi-
cians. It is based on research that suggests the encour-
gagement of patients and physicians to create a sense of common purpose, support, and understanding may assist in reducing bias and increasing cooperation and trust. Based on this research, members of our re-
search group tested a team intervention in a primary care clinic that successfully increased patient trust and adherence following racially discordant clinic visits. A similar team intervention could be provided to phys-
icians who have the ability to offer trials to a diverse population of patients as well as their patients who are potentially eligible for an ongoing trial. Patients and on-
cologists would receive simple instructions about working together as a team to achieve a common goal — providing high-quality care to treat cancer — and they would be provided with team items, such as pens and buttons, with a team logo. This type of intervention may overcome — or reduce — some of the effects of patient mistrust of physicians and researchers, physician implic-
it bias toward minorities, and concerns about harming the therapeutic relationship with these patients.

Conclusions

Although racial and ethnic disparities in cancer and other conditions have been documented for decades, researchers, health care professionals, and policymakers have been unable to eliminate these persistent and preventable contributors to poor health. Under-enrollment of racial and ethnic minority populations in clinical trials is a health care disparity that results from preventable and interlinked policies, practices, and barriers at the system, individual, and interpersonal levels. Although many interventions designed to increase the clinical trial enrollment of racial and ethnic minorities and other under-represented groups have experienced varying levels of success, multilevel interventions are likely to be the most effective method for increasing enrollment among a well-informed, diverse population of patients. When members of these groups decide to enroll in a clinical trial based on a supportive and efficient system-level environment and high-quality communication with their health care professionals, medical researchers will be able to move toward their goal of translating new knowledge into tangible benefits and providing high-quality cancer care for all patients.

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